

Safer Spaces Notice

- The Fabulous Cabaret



Aberdeen Performing Arts welcomes you to **The Fabulous Cabaret!**

We use the term “safer” space because we acknowledge not everyone will feel safe under the same conditions. We also know that we can’t always control or pre-empt instances where people are made to feel unsafe; however, we will do our best to make our space as safe as possible. We strive to be welcoming and open, and we encourage everyone to be proactive in creating an environment where the safety of others is valued.

Our Policy:

- We will not tolerate homophobia, transphobia, racism, sexism or prejudicial behaviour of any kind, or any behaviour which intentionally or otherwise creates feelings of unease, discomfort, embarrassment, humiliation and/or intimidation. Such behaviour includes but is not limited to:
 - Aggressive or violent behaviour (physical or verbal)
 - The objectification of someone’s body (physical or verbal)
 - Unwelcome physical contact
 - Invalidation of somebody’s gender identity
- We will call out harmful actions or language if we witness it. We also encourage you to stand up for your fellow creatives and audience members, by letting the Front of House staff know if you witness any inappropriate or harmful behaviour.
- If for any reason you feel uncomfortable here, please come forward and let the Front of House staff know. We are here to help and will do everything we can to make you feel safer. We’re always willing to listen.
- Everyone is responsible for their own actions and should be aware of the effect they have on others.
- Respect people’s opinions, beliefs, characteristics, differing states of being and points of view.
- Be aware of the privilege you have in the space, how much space you take up, and how that affects others.
- Do not make assumptions about the experiences and lifestyles of others. Respect the names and pronouns of everyone and do not assume anyone’s gender identity, sexual preference, survivor status, health, beliefs, origins or economic status.
- Be kind and have fun - we can’t wait to share the splendours of **The Fabulous Cabaret** with you!